

St. Paul's
Episcopal Church



Annual Meeting

February 9, 2025

Annual Meeting
St. Paul's Sacramento
February , 9 2025

Agenda

1. Opening Prayer
2. Nominations for Vestry
 - For three year terms:
 1. Nate Shea
 2. Sharon Kennedy
 3. Charles Heermans

 - For a 2-year term
 1. William Jagger
3. Nominations for Diocesan Convention
 1. Charles Heermans
 - 2 Mark Kane
 3.
Alternates
 - 1
 - 2
4. Election of Vestry and Convention Delegates
 - Appointment of Tellers
5. Submission of Reports by Title
 - a. Rectors Report (*page 3*)
 - b. Senior Warden Report (*page 5*)
 - c. Junior Wardens Report (*page 6*)
 - d. Stewardship Report (*page 7*)
 - e. Treasurers Report (*page 8*)
 - End of year Financial Summary (*page 9*)
 - 2023 Approved Budget (*page 14*)
 - f. Music Ministry Report (*page 17*)
 - g. Acolytes, Lectors and Composers of the Prayers of the People (*page 18*)
 - h. Sack Lunch Ministry (*page 19*)
 - i. Celebrating 175 years in the City (*Page 20*)
 - j. Spiritus Gladius - Celebrating 175 Years of Serving Sacramento (*page 24*)
 - k. FaithX Report (*page 25*)
 - l. Green team report (*page 26*)
 - Carbon Neutral Report (*page 27*)
6. Closing Prayer and Blessing
7. Short Vestry meeting to pick our next meeting date.

Rector's Report

Wow what a year 2024 was for St. Paul's! Being Rector as we celebrated 175 years of ministry in the City of Sacramento was amazing! Our 175 year saw an increase in our reaching out into our community. We celebrated 175 years by not just looking back and patting ourselves on the back but by looking forward and finding new ways to be the hands, heart, and feet of Christ in our neighborhood. The generosity of so many allowed us to spend the entire year celebrating.

The fabulous 175th Anniversary Committee was able to plan multiple events to celebrate our unique ministry in Sacramento. Kim Fry stepped up to create regular history posts to Facebook and on our website to chronicle our 175 year history. Cross posting them on the Sacramento History page, as well as the Sacramento Events page when relevant, reached audiences far beyond our usual posts. The installation of the Colors of Compassion mural transformed two bricked up windows that face J street from a drab – almost abandoned building look into one that says we are here, we are active in the community, and we are vibrant.

As part of the 175th Anniversary we hosted a pre-revival event for the Diocese of a “Sacred Ground Pilgrimage”. The speakers talked about the ways which the church has addressed racism and the changing demographics, including the truth behind of redevelopment that emptied downtown Sacramento of vibrant housing and destroyed racial diverse vibrant communities. Importantly we did not focus on just those things that happened that were problematic we also celebrated the vibrant ministries that started, and continue to this day, at St. Paul's. We celebrated the importance of women in the ministry and life of St. Paul's – from buying the mortgage of our second building back from the bank, to being among the first donors to build our current building.

St. Paul's has a history of outreach into our community. When the congregation dwindled in numbers during the 1960s instead of closing the congregation was reimaged and started St. Paul's Center for Urban Ministries which began what is now known as River City Food Bank, and the Senior Reassurance Program (now operated by Eskaton).

We celebrated the importance of the Arts in our congregation. From the west coast premiere of the Saint Seán's Christmas oratorio at the dedication of our Johnson and Son pipe organ, the many renowned artists who have played the organ, to the Grateful Dead performing in the building when Memorial Auditorium was double booked. We continue to be a vibrant center for the arts in Sacramento. The Sacramento Baroque Soloists continue to perform at St. Paul's every year. We host several student recitals in the building as well as up and coming young artists. Several very talented young artists have recorded in our building for contests and as part of applying for prestigious schools.

The year we participated in the Small Church Vitality Improvement Program which allowed us to look at the community around us to explore new ways we might reach out and service our community. As part of that we developed several “90-day Micro-Strategies” to explore new ways to reach out and meet our neighbors. Unlike many of the more rural/suburban congregation that are participating in the program, it is harder to “meet our community” when so much of the housing surrounding our church is in apartment buildings where we are not allowed to enter without being invited.

We planned and celebrated the Sunday closest to our actual anniversary in August with a celebratory Eucharist and a visitation from Bishop Megan. Our morning started with a procession that started at near the site of the blacksmith shop where the first Episcopal Service was held in August of 1849. We continued with an Episcopal Parade, accompanied by bag pipes, to the site of the first and second buildings on K streets between 7th and 8th streets, before continuing to our current building. Bishop Megan marched with us and at each stop we offered a land acknowledgment and a prayer giving thanks for the ministry that happened at the site, and continues at our current site.

Our Wide-Open Doors event in September was a wonderful day. We started with conversation, coffee and goodies outside our doors – both the J street and 15th Street doors, before moving inside for a service of Morning Prayer from the 1789 Book of Common Prayer – which is likely the first service formally said in Sacramento. The day continued with music, history, food, and conversation. The variety of performers was astounding – from classical music, Celtic music, to a “psych drone ensemble”. We ended the day with evening prayer according to the New Zealand Prayer Book. We fed over 200 people a taco lunch and hosted well over 200 people into the church for one or more of the performers and presentations.

Our service to our community seems to frequently fly under the radar. I watch with great pride as so many in our congregation actively work to live into their Baptismal promises. Our Sack Lunch program has benefitted with partnerships with the Downtown Partners (when their staffing allows) and with Sacramento Street Medicine. Unfortunately, I was recently told that Sacramento Street Medicine will no longer be hosting clinics at St. Paul’s due to a greater need in another downtown area. I hope we can find another partner who will work with us to provide referral services to serve our downtown community.

As you will read in the Sack Lunch Ministry report we provided well over 2500 lunches in 2024 and towards the end of the year I began offering a short service to “Feed our Spiritual Sides” towards the end of our Saturday distribution time. The service is short. It starts with a candle lighting ceremony, continues with a short scripture reading (frequently from the Gospel appointed for Sunday). We have time for silent prayer and we offer anointing and healing prayers for those who would like to receive them.

I want to thank our current Vestry for all their work in guiding our Church. **Class of 2022** (finishing their 3-year term at this annual meeting) Emmi Felberg, Merrill Starr, and William Jagger (finishing a one-year term). **Class of 2023** (terms ends at Annual Meeting in 2026) Doug Clay, Dick Gilmore, Michell Herrera (resigned). **Class of 2024** (terms end at Annual Meeting in 2027) Susan Blacksher, Doug Fry, and Tammy Trovatten. Please join me in thanking all of them. They have worked hard to support this congregation.

Thank you, the people of St. Paul’s for all the wonderful ministry that you do. Thank you for your ministry that feed the hungry, clothe the needy, and visit the sick. Thank you for your ministry of hospitality that welcome all into this place of sanctuary. The church is not about me as your priest. It is about the important ways that you all show the world that God is indeed love. That we truly welcome all to God’s table. So thank you to all of you for being a wonderful and supportive congregation. I look forward to the important work we will do to welcome and love on this corner of 15th and J streets in downtown Sacramento as we continue to Seek and Serve Christ in all persons as we respect the dignity of every human for the next 175 years.

Senior Warden's Report on 2024

It has been an honor to have served as your Senior Warden through 2024. So many things have happened throughout this year so I may miss some of them in this summary.

The most memorable events revolved around our church anniversary which was branded as “Celebrating 175 Years in the City”. This was truly a cooperative event planned well in advance. The events highlighted the church as an active integral part of Sacramento and the Episcopal Diocese and increased our visibility.

Visibility to the community was heightened by the commissioning of a diptych mural installed in the window blanks on the west façade facing incoming traffic along J Street. This colorful compositions was installed on March 26 and titled “Color of Compassion” by the artist Nora Bruhn. A banners presenting the 175 anniversary was designed for the exterior of the church and a banner set was designed by Charles Heermans and fabricated for the interior of the church throughout the season celebrating hospitality.

The next components was a Sacred Ground Pilgrimage on April 13 which featured speakers from the community and the diocese delving into the history of Sacramento, St. Paul's, and the Diocese through the lens of race and faith.

The next event was a Celebratory Eucharist on Aug 18 (celebrating the first service and founding of the church in Sacramento accepted to be on Aug 16, 1849. The worship service started with a procession to the historic sites of each church building for a prayer and land acknowledgement. This event was well attended by the greater community.

A final associated event was an all day open house for the community, titled “Wide Open Doors”. This day started with Coffee and Conversation outside the doors on J Street and 15th Street. A morning prayer service from the Book of Common Prayer 1789 as would have been held in 1849. The day progressed with a total of 11 local musical groups presenting a full variety of musical genres. Interspersed with musical presentations were docent-led tours of the church building and a presentation of the church's history. An open grill was presented for attendees catered with Chando's Tacos. The day closed with an Evening Payer in a modern style.

Notable this year also was St. Paul's participation in Green Team and FaithX programs described in separate reports.

Douglas Clay
Senior Warden.

2024 Junior Warden Summary Report

- Sections of the deck and ramp outside the parish hall were repaired and painted by Dan and Doug C. during the summer
- Prior to its replacement, the heat pump for the offices was repaired in June
- A new heat pump and air handler for the offices were installed in November
- Smoke and CO detectors were installed in the Parish Hall and outside the offices in December
- Gutters and roof were cleaned in December and January
- A quote for an HVAC preventive maintenance contract was obtained from Clarke & Rush in December
- The Episcopal Church Welcomes You signs were installed outside the St. Paul's entrances on J Street and 15th Street in August
- A draft emergency plan for St. Paul's was prepared, and is being revised
- One of the two gas furnaces that supplies heat to the sanctuary was repaired in November
- The site's backflow preventer valve failed its annual inspection, then was repaired and passed inspection in November
- Burned-out light bulbs were replaced in the sanctuary chandeliers – one fixture needs to be repaired
- Five new fire extinguishers were installed in the church building in June - there are now 11 extinguishers at the site
- The annual inspection for the site's fire extinguishers was completed in November (thanks Doug C. and Mark!)
- A case of Narcan (24 doses) was obtained free of charge from the California Department of Healthcare Services in May - Narcan spray devices have been deployed with first aid kits
- No Parking signs were installed in the St. Paul's parking lot in May

Respectfully Submitted

Doug Fry

Jr. Warden

Stewardship Report

St. Paul's experienced leaders Doug Clay and Tammy Trovatten provided the firm foundation for the fall Stewardship Program this year. I wish to recognize all they gave of their skills and experience towards our successful campaign.

(My scheduled December major surgery seemed far off when Vestry began planning. I'd volunteered to participate in carrying it out.) Doug "covered the bases" throughout.

Stewardship is a year round part of our church life. The 2024 theme, Walk in Love, was expressed in helpful ways. A launch picnic was hosted by Father Eric Symons in October. Weekly inserts in our service programs expanded the meaning of "Stewardship".

Results showed an increase in pledgers and total amount being pledged. Loose plate offerings and online access through the St. Paul's weekly newsletter are important additions.

In 2024 ministry outreach, besides the regular life and events of the parish, the 175th Anniversary of the founding of St Paul's with its engaging events, plus the growing Saturday lunches' program keep us in active engagement with ministry to all.

Results from this years Stewardship program:

Number of pledging households = 33

Total pledged for 2025 = \$101,940.00 for general use and an additional \$4,800 for special designated use.

This compares with \$100,000.00 pledged for 2024 year.

Merrill

Merrill Starr of the
Stewardship Committee

Treasurer's Report 2021

Financial Wellbeing of St Paul's

It is hard to believe that we finished 2024 and the 175th celebration. Along with the spiritual well-being at St Paul's, we continue to focus on our financial stability to sustain our mission to everyone that visits on the corner of 15th and J. Below is the summary of our Quarter 4 actual income and expenses compared to budget and prior year. Here are some highlights or things to note:

- Our operating income in the fourth quarter was 5% higher than budget and 8% higher than last year due to loose plate offerings and pledge income coming in 11% higher than prior year.
- We utilized a consistent amount of our investment income to cover expenses compared to the prior year.
- Due to green energy efforts implemented such as new thermostats, our building expenses that includes utilities is 8% lower than prior year and budget.
- Due to credits for our furnace project, we minimized the apportionment paid to the Diocese this year. We had lower apportionment payments this year.
- The outreach expenses are higher than budget and prior year due to a higher demand for sack lunches during 2024 as well as the successful 175th celebration.
- Our income increased at a slower rate over prior year compared to our expenses, which resulted in a smaller operating profit compared to the operating profit in the prior year. This means that we have continued to manage our resources wisely.

St Paul is such a safe place for so many spiritually. Based upon our solid financial results through the fourth quarter of 2024, we are ensuring that we will be here to continue to meet the needs of everyone that needs our church. Please let me know if you have any questions.

Thank you,

Tammy Trouatten

Treasurer

St Paul's Episcopal Church
Profit & Loss Budget vs. Actual
 January through December 2024

	Jan - Dec 24	Budget	\$ Over Budget	% of Budget
Ordinary Income/Expense				
Income				
Operating Income (Budgeted)				
Pledge Income	97,487.15	100,000.00	-2,512.85	97.5%
Giver of Record	3,894.30	3,500.00	394.30	111.3%
Loose Plate Offering	6,064.25	2,000.00	4,064.25	303.2%
Special Offering Envelopes				
Anniversary	275.00	500.00	-225.00	55.0%
Ash Wednesday	20.00	40.00	-20.00	50.0%
Christmas	120.00	100.00	20.00	120.0%
Christmas Flowers	995.00	0.00	995.00	100.0%
Easter Flowers	700.00	100.00	600.00	700.0%
Easter Offering	160.00	100.00	60.00	160.0%
Good Friday	22.00	40.00	-18.00	55.0%
H.E.L.P	130.00	100.00	30.00	130.0%
Initial Offering	57.00	60.00	-3.00	95.0%
Organ Fund	40.00			
Palm Sunday	5.00	60.00	-55.00	8.3%
Thanksgiving	80.00	100.00	-20.00	80.0%
Special Offering Envelopes - O...	826.80			
Total Special Offering Envelopes	3,430.80	1,200.00	2,230.80	285.9%
Altar Guild Income				
Flower Income	1,100.00	0.00	1,100.00	100.0%
Mary Altar	48.78	400.00	-351.22	12.2%
Total Altar Guild Income	1,148.78	400.00	748.78	287.2%
Total Operating Income (Budgeted)	112,025.28	107,100.00	4,925.28	104.6%
Uncategorized Income				
Building Use Contributions				
Bldg Use - AA	1,220.00	1,000.00	220.00	122.0%
Building Use Contributions - Ot...	2,252.00	2,000.00	252.00	112.6%
Total Building Use Contributions	3,472.00	3,000.00	472.00	115.7%
Interest	120.48	14.00	106.48	860.6%
Prior Year Reserve Carryover	0.00	0.00	0.00	0.0%
Transfer from Reserves	51,114.14	77,205.08	-26,090.94	66.2%
Total Uncategorized Income	54,706.62	80,219.08	-25,512.46	68.2%
Total Income	166,731.90	187,319.08	-20,587.18	89.0%
Gross Profit	166,731.90	187,319.08	-20,587.18	89.0%
Expense				
Budgeted Expenses				
Administrative Overhead	647.07	250.00	397.07	258.8%
Advertising	12,298.17	12,000.00	298.17	102.5%
Telephone/Internet/Website				

St Paul's Episcopal Church
Profit & Loss Budget vs. Actual
 January through December 2024

	Jan - Dec 24	Budget	\$ Over Budget	% of Budget
Office Equipment and Supplies				
Ricoch copier lease	4,353.21	4,565.94	-212.73	95.3%
Stewardship	414.41	436.00	-21.59	95.0%
Other Office Supplies	1,474.99	2,200.00	-725.01	67.0%
Postage	678.47	500.00	178.47	135.7%
Office Equipment and Suppl...	6.08			
Total Office Equipment and Su...	6,927.16	7,701.94	-774.78	89.9%
Professional and Legal Fees				
Accounting/Bookkeeping	838.00	775.00	63.00	108.1%
Bank Charges	647.27	750.00	-102.73	86.3%
Payroll Processing	1,011.85	1,200.00	-188.15	84.3%
Total Professional and Legal F...	2,497.12	2,725.00	-227.88	91.6%
Total Administrative Overhead	22,369.52	22,676.94	-307.42	98.6%
Building Overhead				
Licenses and Fees	613.79	600.00	13.79	102.3%
Taxes	3,100.13	3,000.00	100.13	103.3%
Insurance	14,073.50	17,500.00	-3,426.50	80.4%
Insurance & Taxes - Other	89.00			
Total Insurance & Taxes	17,262.63	20,500.00	-3,237.37	84.2%
Repair & Maintenance	3,186.85	3,000.00	186.85	106.2%
Utilities				
Pest Control Services	1,491.00	1,270.00	221.00	117.4%
Recycling/Trash	3,798.72	3,000.00	798.72	126.6%
Water/wastewater	2,627.58	2,300.00	327.58	114.2%
Electricity (lights/air)	4,326.78	4,105.00	221.78	105.4%
Gas (heating)	2,909.20	4,600.00	-1,690.80	63.2%
Total Utilities	15,153.28	15,275.00	-121.72	99.2%
Outside use expenses	3,472.00	3,000.00	472.00	115.7%
Building Overhead - Other	-3,472.00	-3,000.00	-472.00	115.7%
Total Building Overhead	36,216.55	39,375.00	-3,158.45	92.0%
Loans & Apportionment				
Diocesan Apportionment	19,144.00	22,000.00	-2,856.00	87.0%
Total Loans & Apportionment	19,144.00	22,000.00	-2,856.00	87.0%
Programs				
Live Stream Expenses	1,278.83	3,200.00	-1,921.17	40.0%
Altar Guild	1,270.07	700.00	570.07	181.4%
Flowers	1,674.51	800.00	874.51	209.3%
Altar supplies	2,944.58	1,500.00	1,444.58	196.3%
Total Altar Guild	2,873.15	2,677.50	195.65	107.3%
Rainy Day Fund				
Total Programs	7,096.56	7,377.50	-280.94	96.2%

St Paul's Episcopal Church
Profit & Loss Budget vs. Actual
 January through December 2024

	Jan - Dec 24	Budget	\$ Over Budget	% of Budget
Outreach				
Care Closet	262.80	1,200.00	0.00	100.0%
St. Matthews Center	1,200.00	600.00	-600.00	0.0%
Education - CDSP	0.00	750.00	750.00	100.0%
Community visibility	750.00	0.00	-750.00	0.0%
Hospitality outreach	448.22	50.00	398.22	896.4%
St Paul's sack lunches	3,594.52	2,400.00	1,194.52	149.8%
175th Celebration	7,529.94	5,000.00	2,529.94	150.6%
Total Outreach	13,785.48	9,250.00	4,535.48	149.0%
Payroll & Benefits				
Priest-In-Charge				
Priest-In-Charge Salary	14,249.78	13,829.11	420.67	103.0%
Priest-In-Charge Housing	14,249.78	13,829.11	420.67	103.0%
Priest-In-Charge Pension	6,127.20	8,824.40	-2,697.20	69.4%
Priest-In-Charge Continuing ...	329.00	500.00	-171.00	65.8%
Total Priest-In-Charge	34,955.76	36,982.62	-2,026.86	94.5%
Admin Asst	4,997.20	6,162.00	-1,164.80	81.1%
Organist	17,417.24	16,945.50	471.74	102.8%
Organist Sub	500.00	750.00	-250.00	66.7%
Sexton	5,569.57	8,099.53	-2,529.96	68.8%
Supply Priest	3,070.30	4,000.00	-929.70	76.8%
Employee Payroll Taxes	839.28	800.00	39.28	104.9%
Worker's Compensation Insura...	0.00	1,200.00	-1,200.00	0.0%
Payroll & Benefits - Other	0.00	0.00	0.00	0.0%
Total Payroll & Benefits	67,349.35	74,939.65	-7,590.30	89.9%
Total Budgeted Expenses	165,961.46	175,619.09	-9,657.63	94.5%
NonBudgeted Expense				
Wedding Payroll	0.00	0.00	0.00	0.0%
Wedding Director	0.00	0.00	0.00	0.0%
Wedding Organist	0.00	0.00	0.00	0.0%
Total Wedding Payroll	0.00	0.00	0.00	0.0%
Total NonBudgeted Expense	0.00	0.00	0.00	0.0%
Reconciliation Discrepancies	0.00	0.00	0.00	0.0%
Total Expense	165,961.46	175,619.09	-9,657.63	94.5%
Net Ordinary Income	770.44	11,699.99	-10,929.55	6.6%
Other Income/Expense				
Other Income				
Designated Income	1,330.00	0.00	1,330.00	100.0%
Non-Budgeted Restricted	1,141.90	0.00	1,141.90	100.0%
Hope's Space				
Conversations in Hope				
Hope's Space - Other				
Total Hope's Space	2,471.90	0.00	2,471.90	100.0%

St Paul's Episcopal Church
Profit & Loss Budget vs. Actual
 January through December 2024

	Jan - Dec 24	Budget	\$ Over Budget	% of Budget
Outreach Income				
Care Closet	2,000.00			
Restart Bins	950.00			
Outreach Sack Lunches	1,755.43	0.00	1,755.43	100.0%
Outreach Income - Other	0.00	0.00	0.00	0.0%
Total Outreach Income	4,705.43	0.00	4,705.43	100.0%
Clergy Discretionary donation	2,990.00	0.00	2,990.00	100.0%
Deacon's Discretionary	0.00	0.00	0.00	0.0%
Live Stream - Donations	0.00	0.00	0.00	0.0%
Bishop's Discretionary Fund	302.00			
DOK Donations	100.00			
Non-Budgeted Restricted - Other	0.00	0.00	0.00	0.0%
Total Non-Budgeted Restricted	10,569.33	0.00	10,569.33	100.0%
Building Fund				
Building Fund General	830.00	0.00	830.00	100.0%
Stained Glass Income	0.00	0.00	0.00	0.0%
Building Fund - Other	2,928.30			
Total Building Fund	3,758.30	0.00	3,758.30	100.0%
Music Income				
Donations	1,400.00	0.00	1,400.00	100.0%
Total Music Income	1,400.00	0.00	1,400.00	100.0%
Organ Income	150.00	0.00	150.00	100.0%
Total Designated Income	15,877.63	0.00	15,877.63	100.0%
Non-Budgeted Income				
Future Use Income	42,352.39	0.00	42,352.39	100.0%
Miscellaneous Income	0.00	0.00	0.00	0.0%
Wedding Income	750.00			
Funeral				
Total Miscellaneous Income	750.00	0.00	750.00	100.0%
Total Non-Budgeted Income	43,102.39	0.00	43,102.39	100.0%
Pass Through	0.00	0.00	0.00	0.0%
Total Other Income	58,980.02	0.00	58,980.02	100.0%
Other Expense				
Clergy Discretionary Expense	5,256.08	0.00	5,256.08	100.0%
Bishops Discretionary Fund	302.00	0.00	302.00	100.0%
Designated Fund Expense				
Tech Grant 2022 Expenses	0.00	0.00	0.00	0.0%
Hope's Space Expenses				
Hope's Space Other Expenses	240.50	0.00	240.50	100.0%
Hope's Space Payroll Expenses	300.00	0.00	300.00	100.0%
Total Hope's Space Expenses	540.50	0.00	540.50	100.0%

St Paul's Episcopal Church
Profit & Loss Budget vs. Actual
 January through December 2024

	Jan - Dec 24	Budget	\$ Over Budget	% of Budget
Building Fund Expenses				
Mural	2,265.29	0.00	16,114.80	100.0%
Building Related Expenses	16,114.80	0.00	2,594.69	100.0%
Building Fund Expenses - Other	2,594.69	0.00	20,974.78	100.0%
Total Building Fund Expenses	20,974.78	0.00	3,185.09	100.0%
Music Expense				
Organ Expense	935.00	0.00	700.09	100.0%
Guest Musicians	700.09	0.00	1,250.00	100.0%
Music - Misc	1,250.00	0.00	3,185.09	100.0%
Section Leader	300.00	0.00	24,700.37	100.0%
Total Music Expense	3,185.09	0.00	30,258.45	100.0%
Total Designated Fund Expense	24,700.37	0.00	28,721.57	100.0%
Total Other Expense	30,258.45	0.00	29,492.01	252.1%
Net Other Income	28,721.57	0.00	11,699.99	
Net Income	29,492.01	11,699.99	17,792.02	

St Paul's Episcopal Church
Profit & Loss Budget Overview
 January through December 2025

	Jan - Dec 25
Ordinary Income/Expense	
Income	
Operating Income (Budgeted)	100,000.00
Pledge Income	2,500.00
Giver of Record	3,000.00
Loose Plate Offering	
Special Offering Envelopes	
Anniversary	0.00
Ash Wednesday	100.00
Christmas	100.00
Christmas Flowers	300.00
Easter Flowers	300.00
Easter Offering	100.00
Good Friday	0.00
H. E. L. P	100.00
Initial Offering	0.00
Organ Fund	0.00
Palm Sunday	100.00
Thanksgiving	100.00
Special Offering Envelopes - Other	0.00
Total Special Offering Envelopes	1,200.00
Alter Guild Income	500.00
Flower Income	0.00
Mary Altar	
Total Alter Guild Income	500.00
Total Operating Income (Budgeted)	107,200.00
Uncategorized Income	
Building Use Contributions	2,000.00
Bldg Use - AA	1,000.00
Building Use Contributions - Other	
Total Building Use Contributions	3,000.00
Interest	100.00
Prior Year Reserve Carryover	0.00
Transfer from Reserves	59,329.56
Total Uncategorized Income	62,429.56
Total Income	169,629.56
Gross Profit	169,629.56
Expense	
Budgeted Expenses	500.00
Administrative Overhead	
Advertising	12,000.00
Telephone/Internet/Website	

St Paul's Episcopal Church
Profit & Loss Budget Overview
 January through December 2025

Jan - Dec 25

Office Equipment and Supplies		
Ricoh copier lease	4,300.00	
Stewardship	400.00	
Other Office Supplies	2,200.00	
Postage	750.00	
Office Equipment and Supplies - ...	0.00	
Total Office Equipment and Supplies	7,650.00	
Professional and Legal Fees		
Accounting/Bookkeeping	775.00	
Bank Charges	650.00	
Payroll Processing	1,200.00	
Total Professional and Legal Fees	2,625.00	
Total Administrative Overhead		22,775.00
Building Overhead		
Licenses and Fees	650.00	
Insurance & Taxes		
Taxes		
Insurance	3,200.00	
Insurance & Taxes - Other	17,500.00	
0.00		
Total Insurance & Taxes	20,700.00	
Repair & Maintenance	3,000.00	
Utilities		
Pest Control Services	1,500.00	
Recycling/Trash	4,000.00	
Water/wastewater	2,500.00	
Electricity (lights/air)	4,500.00	
Gas (heating)	2,800.00	
Total Utilities	15,300.00	
Outside use expenses	3,000.00	
Building Overhead - Other	-3,000.00	
Total Building Overhead	39,650.00	
Loans & Apportionment		
Diocesan Apportionment	22,000.00	
Total Loans & Apportionment	22,000.00	
Programs		
Live Stream Expenses	1,300.00	
Altar Guild		
Flowers	700.00	
Altar supplies	1,800.00	
Total Altar Guild	2,500.00	
Rainy Day Fund	2,700.00	
Total Programs	6,500.00	

St Paul's Episcopal Church Profit & Loss Budget Overview January through December 2025

	Jan - Dec 25
Outreach	
Care Closet	300.00
St. Matthews Center	1,200.00
Education - CDSP	600.00
Community visibility	750.00
Hospitality outreach	500.00
St Paul's sack lunches	3,600.00
175th Celebration	0.00
Total Outreach	6,950.00
Payroll & Benefits	
Priest-In-Charge	
Priest-In-Charge Salary	14,930.66
Priest-In-Charge Housing	14,930.66
Priest-In-Charge Pension	5,253.80
Priest-In-Charge Continuing Ed	500.00
Total Priest-In-Charge	35,615.12
Admin Asst	
Admin Asst	6,162.00
Organist	18,249.47
Organist Sub	1,000.00
Sexton	5,927.97
Supply Priest	4,000.00
Employee Payroll Taxes	800.00
Total Payroll & Benefits	71,754.56
Total Budgeted Expenses	169,629.56
Total Expense	169,629.56
Net Ordinary Income	0.00

Music Ministry Annual Report

The music ministry at St. Paul's aims to enhance the worship of God through the power of sacred music, with the choir as the cornerstone of that worship each Sunday. Our choir continues to grow slowly but surely. We welcome Amanda as our newest member of the choir. When the whole choir is present, they stand eight people strong. We will be doing more harmonies, especially on hymns we do often and for special services like Easter and Christmas. We are looking for more voices in the choir, especially sopranos. Our section leader positions remain open, and we have two singers interested in the positions, one soprano, one tenor.

For our Christmas season, we supplemented the choir with two singers on Christmas Eve, and four singers from Outta the Vox for our Lessons and Carols service, which got nearly 100 views on YouTube, probably a record for our church! I was especially pleased with Lessons and Carols, and look forward to building on the work we've done this year.

In anticipation of the 175th anniversary of St. Paul's, we had repairs done to the organ by Paul Dessau. A number of pedals didn't work, and there were issues with some couplers at the time. The organ was fully functional and was played beautifully by Michael Glick at the 175th. Because we have a mechanical tracker-action organ, it will continue to require upkeep.

The 175th anniversary was a huge success. We had a lot of foot traffic through St. Paul's, so the artists all had great exposure and positive experiences. We had a wide variety of musicians spanning pretty much every genre, including Celtic music by Lady of the Lake, choral music by Chanteuse, pop a cappella Outta the Vox, and soloists including Carlos McMillan Fuentes on piano, Michael Glick on organ, Linda Hardy on indigenous flutes, and myself on voice.

It is my pleasure to work in towards the enhancement of worship of God here at St. Paul's, and I look forward to another wonderful year.

Justin Pratt

Music Director, St. Paul's Historic Episcopal Church in Sacramento

Acolytes, Lectors and Composers of the Prayers of the People

In his first letter to the Corinthians (chapter 14), St. Paul has a lot to say about the spirit of corporate worship in the early church. A few phrases are particularly relevant to our worship at St. Paul's.

“What should be done then, my friends? When you come together each one has a hymn, a lesson, a revelation, a tongue, or an interpretation. Let all things be done for building up...” 1 Cor. 14:26

“...all things should be done decently and in order.” 1 Cor. 14:40

The Acolytes who serve our congregation do this before, during and after the service, assisting the clergy to assure that our worship together is done decently and in order. **THANK YOU ACOLYTES!!!**

Lectors read the lessons assigned each week. They strive to speak clearly, and in such a way the message they are sharing can be well understood. Between some of the names in the Old Testament and some of the phrasings in the Epistles, this is not always an easy task! But week after week they share their love of scripture. **THANK YOU LECTORS!!!**

Most Sundays in the church year our congregation prays The Prayers of the People (POP). Although the Prayer Book has several forms that can be used, we are blessed to have prayer composers who spend time reflecting on scripture as well as community and world events in order to craft POP that express so much of what is in our hearts and minds, and to exhort us to pray even more broadly than we might have done. **THANK YOU POP COMPOSERS!!!**

Our worship together is the work of both the clergy and lay members of the church. If you would like to know more about any of these ministries, please talk to Rev. Rik or Loreen Kleinschmidt.

Sack Lunch Ministry Report

"Open your hand to the poor and needy neighbor in your land."

Deuteronomy 15, v.11

Every Saturday some of our neighbors will be waiting for our lunch volunteers and every Saturday they will receive a brown bag lunch of 6 shelf stable items. They will also be offered hot coffee, a bottle of water, a chair for a bit of rest and a smile. Our lunch hours are 11:00am-1:00pm.

Each week we distribute approximately 30 lunches on Saturday, with additional lunches (about 10) given out during the week to those who ask. Every 5 to 6 weeks after our Sunday worship we join together for our sack lunch assembly during which nearly 250 lunches are prepared, assembly line fashion. During the course of a year this amounts to over 2,500 lunches.

Recently Fr. Rik began offering a short, simple worship service, with healing after lunch distribution ends at 1:00pm. Nearly all our neighbors present participate, including requesting healing prayers.

Many hands truly make light work! Thank-you to Saturday volunteers,

shoppers, and assembly helpers. Contact Dorcas, Mark, Doug C., Nate S. or Emmi to volunteer or if you have a question.

Respectfully Submitted,

Emmi Felberg

2024 – 175th Anniversary Social and Print Media Campaign Report

Kim Fry, January 31, 2025

The 175th Anniversary Committee convened in 2023 to plan for a year of celebration in 2024. At one of the brainstorming meetings in October 2023, I proposed that we conduct a social media campaign using St. Paul's Facebook page, highlighting historical milestones from the beginning of St. Paul's – then "Grace Church" – in 1849 to the present.

Doug Clay and others had already begun researching and collecting historical documents and photos from newspaper articles, diocesan reports, compilations from previous anniversary observances and so forth. I proposed that some of these stories could be shared throughout the anniversary year in weekly/biweekly features on Facebook beginning January 2024. I also proposed that printed materials celebrating the people and programs of St. Paul's could be created for members and visitors who may not be on social media.

As a follow up to that proposal, I respectfully submit this report to the Vestry and congregation of St. Paul's.

As of 2/1/2025, 58 digitized documents and photos have been posted on the History Archive page of St. Paul's website, making our rich history available to all. We will continue to add documents to the page as they are found.

For St. Paul's anniversary celebrations in 2024, I created a number of laminated "Through the Years" posters for display highlighting Clergy, St. Paul's Center programs, Music Ministry, Church Buildings, Ministry Outside Our Doors, Outreach projects and the Stained Glass Windows.

Throughout 2024, I made regular posts to St. Paul's Facebook page beginning January 15. Many posts had links to documents on the History Archive webpage.

The hashtag **#stpaulssac175** was used on all of the history/anniversary posts so that these posts can be searched and found together. (Try it by putting #stpaulssac175 into the search box on Facebook!)

I would like to especially thank Doug Clay and Rik Rasmussen for their help and support in this project. Doug spent countless hours searching for documents and helping to verify information. Rik also tracked down information when needed, and consistently shared the posts on the Sacramento History, Sacramento Events and other pages as needed. Sharing these posts more widely helped our visibility in the city.

Thank you to the committee and *everyone* at St. Paul's for your trust in allowing me to carry out this project Celebrating St. Paul's 175 Years in the City!

CELEBRATING 175 YEARS IN THE CITY Facebook posts made throughout 2024.

JANUARY 15

- Pinned to top of St. Paul's FB page.
- Official general announcement of 175th Year
- Invitation to watch website for details throughout the year
- Photo: Historical photo of current building

St. Paul's began as Grace Church when the Rev. F.L. Mines of San Francisco came to Sacramento in August 1849 to organize a church and hold services in a blacksmith shop on 3rd St between J & K Streets. Read the complete history from St. Paul's 150th anniversary celebration here: (link to document on History Archive webpage)

Follow along as we share more highlights of St. Paul's history in Sacramento and watch this page for details of formal celebrations planned for later this year!

- January 30 First services. Photo: First Church Building 8th & I
- February 12 St. Paul's ECW help buy land for the first building
- February 28 Streets raised; new cornerstone for second building is laid.
Photo: Cornerstone
- March 11 Second building dedicated. Photo: Second building 8th & I
- April 17 Reorganization & second building condemned. Photo: SacBee article
- April 30 Bishop Kip's visit to Sac in 1852. Photo: Bp Kip and a graphic of notes
- May 15 Crocker, Stanford and Haymond windows installed 1889-90, removed and stored for the current building. Photos: Haymond and Stanford windows
- May 28 50th anniversary, Rev. Miel. Photo: Sac Record-Union article
- June 13 New building planned at 15th & J
- June 20 The designing architect for the current St. Paul's Church was Willis Polk, a renowned California architect. Photo: Sac Bee article shows proposed building design
- June 29 1914 organ fire with photos of our current organ and a link to

newspaper story

- July 2 The Rev. William Hermitage is called in 1916 and served until 1933, the longest tenure by any rector in parish history. An elaborate renovation of the interior is reported in the Sac Bee. Photo: Sac Bee article
- July 3 Save the dates for Aug 18 and Sept 14 posted and pinned at top of Facebook page.
- July 8 In 1933, the bishop unites Trinity and St. Paul's as Christ Church Cathedral in an effort to save money during the depression. St. Paul's regains church status around 1946. Photo: Sac Bee article describes the set up!
- July 10 St. Paul's celebrates its Centennial in 1949. Photo: St. Paul's sanctuary at Christmas around this time. Link to "A Brief History of St. Paul's" centennial publication
- July 17 1964 fire in the Parish Hall. Sac Bee photo: Fire department and parish hall fire. Link to Sac Bee article
- July 18 Central city churches experience decline through the 60s, and St. Paul's is designated as a "mission" during this time. St. Paul's Center for Urban Work and Study was formed and continued through most of the 80s. St. Paul's is restored to church status in 1988. Photo: St. Paul's Center
- July 22 Another St. Paul's Center for Urban Work and Study post with photo of the office cubicles in the sanctuary and a link to an interview with Frances McCarty, who served as Coordinator of Volunteers at St. Paul's Center.
- August 13 St. Paul's joins with First United Methodist Church and Pioneer Congregational United Church of Christ to hold a joint 125th anniversary banquet at the Scottish Rite Temple on September 24, 1974. Photos: Catholic newspaper article covering each church's founding and some of their current work at the time. Link: Wide Open Doors event page on St. Paul's website
- August 18 The 175th anniversary of St. Paul's congregation with a procession through the streets of Sacramento and a festive Eucharist with our bishop, the Rt. Rev. Megan Traquair. Photos: procession and service
- Aug 28 St. Paul's Center, pt. 3 – newspaper articles describe the services offered by St. Paul's

- Sept 2 A 1974 photo of St. Paul's sanctuary during the time of its mission status and operating as St. Paul's Center
- Sept 11 A promotional post for Wide Open Doors event with an invitation to check out the documents on the History Archive webpage.
- Sept 14 Posted photos of the Wide Open Doors event as it happened and after
- Oct 28 St. Paul's reinstated to church status in 1988. Photo of church with red doors
- Nov 4 First Methodist Church and Pioneer Congregational Church coordinate their sesquicentennial celebrations. A shared history, "150 Years of Faith: The Stories of Three Trailblazing Sacramento Churches 1849-1999" is compiled, including a history provided by each church. Photo: Sac Bee article about the three churches
- Nov 12 The 100th anniversary of St. Paul's current building at 15th & J was celebrated in 2003 with the Masonic Grand Lodge of California holding a Cornerstone Commemoration Ceremony ahead of a Christmas Evensong. Photo: Cornerstone and ceremony program
- Nov 18 Poster of the list of rectors, vicars and priests-in-charge through the years
- Dec 31 New Year's Eve review of our year of celebration with photos and a link to the final history document prepared for the 175th Anniversary: "A History of St. Paul's in Three Parts," which can be found in print at the church and on the History Archive webpage.

Spiritus Gladius - Celebrating 175 Years of Serving Sacramento

This book, being written by parishioner Charlie Heermans with significant contributions from Michelle Herrera, Doug Clay, and the Rev. Rik Rasmussen (Rector of St. Paul's), is underway and has three completed chapters spanning the history of the parish from 1849 to 1888. The planned publishing date is the 16th of September 2025, the 176th anniversary of the last service preached by Flavel Mines at St. Paul's (then Grace Church). The book is part of ongoing celebrations and continued efforts to raise awareness regarding the parish and her 175th Anniversary.

Current Status:

- Relationships have been established with sources and other entities related to the book including procuring a licensing agreement with the Sacramento Historical Society, the Center for Sacramento History, and the Sacramento Room at the public library.
- Collaboration has begun with other Episcopal Churches who's history "crosses paths" with the history of St. Paul's. We are working with parishes in the Diocese of California, Diocese of Northern California, Diocese of El Camino Real, and Diocese of San Joaquin.
- The Office of the Bishop is aware of the project and very excited about it. The Rev. Canon Julie Wakelee has extended her hand in collaboration with giving us access to diocesan resources and records.

Publishing

- Father Rik will assist in publishing the book via Amazon Self Publishing and the establishment of a publishing account for the parish. This will allow the parish/vestry to set the price, and collect what is earned from book sales without paying out of pocket for printing costs or relying on an intermediary.

St. Paul's Episcopal Church FaithX program Report 2024

In mid-year 2023, St Paul's joined in a 3-year Vitality Improvement Program (VIP) coordinated through the Episcopal Diocese of Northern California. The VIP project is a 3-year program focusing on increasing the vitality and sustainability of smaller congregations. VIP is funded by a grant from Trinity Wall Street, as well as contributions (financial and in-kind) from participating dioceses, churches, and FaithX scholarships and partner organizations.

The first 6 months, 2023 portion, the parish studied the congregation's strengths and weaknesses and the neighborhood. The purpose was to assess, discern, and explore the real-world opportunities for increased engagement and vitality, and begin to "try on" some new behaviors and practices that lead to new experiments in vitality.

During 2024, the Vitality Improvement Team developed and implemented several "90-day micro strategies", or experimental changes aimed at increasing connections to the community and supporting participation by congregants of the parish.

These experiments included the group activities involved promoting "Celebrating 175 Years in the City" which resulted in visibility to the community by murals "Colors of Compassion" in the window blanks facing traffic approaching the church building on J Street, the Celebratory Eucharist with Bishop Meghan Traquair in attendance, the procession and prayers at all building locations in our church's history, and the festive day "Wide Open Doors which shared our parish with the community.

The 90-day experiments included new ways to enhance the "Sack Lunch Program". This resulted in inviting participants to coffee and conversation. Another experiment involved supporting a more accessible "Care Closet" to provide items needed by our unhoused participants such as tents, sleeping bags, umbrellas, hygiene items, etc.

Projects that were performed under the FaithX process included: 175th anniversary Mural Project, 175th Wide Open Doors celebration, Procession of St. Paul's Building Sites with prayers and land acknowledgement, Sack Lunch expansion to coordinate with Downtown Partners and Street Medicine, organization and enhancement of Care Closet.

This is an active program, and current strategies include newly implemented "Feeding our Souls" short service has been added to Sack Lunch Distribution; and health goal of obtaining AED for the church and training congregants in its use as well as Narcan administration, and CPR.

Douglas Clay

PVIT (Parish Vitality Improvement Team Leader)

St. Paul's Episcopal Church Green Team Report 2024

In 2023 St Paul's joined with the Commission on the Environment of the Diocese of Northern California in moving toward the goal of becoming carbon neutral by 2030.

On 7/13/2023 Colby May, an energy assessor from Interfaith Power and Light along with Bob Wohlson from the Commission on the Environment performed an extensive on-site review of the church building and parish hall focusing on current energy. On 8/3/2023 the church received a detailed energy use report with suggestions of specific actions St Paul's can take to reduce our energy use.

Throughout 2024, several actions have been taken to move our parish to be more energy efficient and increase our consciousness of our impact on the environment.

In December our "Green Team" reported back to the Commission on the Environment in the form of an annual Carbon Neutral Plan showing progress made and plans to continue this journey. This is presented on the following pages.

Year to year comparison shows progress. Our baseline (July 2022-June 2023) showed 23,042 kWh electricity used, and 2,072 therms gas used. The following year (July 2023-June 2024) showed 19,671 kWh electricity used (15% decrease) and 1,237 therms gas used (40% decrease).

Smaller but important changes have been made and to be Eco Friendly, including changing from plastics and Styrofoam to compostable spoons and forks, paper plates in Coffee hours and Sack lunch distributions.

More can be done in many ways and your awareness, suggestions, and participation in this program is appreciated.

Doug Clay

Green Team Liaison to the Vestry

St Paul's Episcopal Church, Sacramento, California

Carbon Neutral Plan

Adopted: December 18, 2024

A. Green Team Members		
Name	Affiliation/Position	Contact (Email/phone)
Douglas Clay	Vestry/Senior Warden	dm3453@pacbell.net/916-207-4992
Doug Fry	Vestry/Junior Warden	dfohio@gmail.com/626-224-0428
Rev. Rik Rasmussen	Rector	st1849paul@sbcglobal.net
Carol Lucic	Communicant	high2valley@gmail.com
Interfaith Power and Light Summary (Attach copy of assessment) (Available at: https://interfaithpowerandlight.org/coolcongregations/calculators/)		
Carbon Source	Carbon Emission (Metric tons)	Conclusions/Recommendations
Facilities (fuel use, water, recycling)	20.2 metric tons/year	Benchmark - to be updated annually
Transportation (staff work/miles traveled to worship)	TBD	To be calculated in 2025 and in subsequent years
Food (animal products grain, drinks served at congregational meals and outreach)	TBD	To be calculated in 2025 and in subsequent years
Procurement (dollars spent on supplies, maintenance, purchases)	TBD	To be calculated in 2025 and in subsequent years

Total Emissions		20.2 metric tons/year		Will be updated with calculations for Transportation, Food, and Procurement in 2025		
Energy for Purpose/Facility Recommendations (Attach Report)						
Existing Condition	Proposed Solution	Estimated Completion	Comment	Current State	Proposed Solution	
Most incandescent and halogen lights have been converted to LED. Parish hall and offices still have fluorescent fixtures.	Identify all non-LED lighting in church and parish hall and replace with LED bulbs.	Feb 28, 2025,	Bulb costs are comparable: Approx \$9.25 for 4 ft fluorescent Approx \$8.50 for 4 ft LED Minimal savings on cost of bulbs. anticipate small savings on electricity costs	1) Replacement bulbs have been purchased for the parish hall. 2) Installation requires bypassing ballast so existing fixtures can be used.		
Inefficient use of buildings for energy purposes	Fully programmable thermostats will have schedules for decreased energy use while vacant. Use right-sized (smallest feasible) spaces for events and meetings.	Dec 31, 2024	3 of 4 thermostats are now WIFL-enabled, and fully programmable	3) Setpoint for heating lowered and setpoint for cooling raised. 4) Heat and cooling are cycled for specific use. 5) Smaller meeting spaces used, thereby reducing heating/cooling demands.		

Old, inefficient HVAC system for church offices	Replace oldest system and have ducting system inspected for efficiency	Dec 31, 2024		6) Replacement approved by vestry	New unit installed Nov 25, 2024
Heat/cold leakage	Keep doors and windows closed as much as possible. Inspect and upgrade weatherstripping.	Dec 31, 2024		Procedures have been implemented to keep doors closed with sign indicating "church is open – door closed to keep heat/cold out"	
Ensure building insulation is sufficient			Will be difficult because the nave of the church has a 60 ft ceiling with steel I-beam and exposed roof sheeting. Walls of the church are granite block with plaster finish.		
Installation of solar panels on church roof to reduce energy costs and emissions	Investigate feasibility, City permitting process, Cost vs benefit analysis.	2030			
Water heaters – aging (questionable efficiency) Water heaters currently run 24 hours per day	Investigate the feasibility of electric, on-demand (tankless) water heaters when replacement is	2028	Estimated cost \$1500 (not including potential rebates from SMUD)	In conjunction	

	required. Investigate the use of timers with existing tank systems to turn units off when the facility is unoccupied (e.g., 5 pm-7 am)	or replaced by "on demand" system		
Hot water supply temperature setpoint is 140°F	Reduce water heater temperature setpoints to 120°F	December 2025	3%-5% savings for every 10°F reduction	
Ongoing Activities				
Activity	Volunteer	Recommended Output		
Track Monthly Energy Bills (Electric and Gas)	Douglas Clay – annually (July through June)	Develop a spreadsheet so that monthly energy use and costs can be tracked month-over-month across multiple years (for energy use and cost savings comparison).		
Interfaith Power and Light Cool Congregations Calculator	Douglas Clay	Rerun calculator annually to identify changes in carbon emissions over time.		
Annual update of Carbon Neutral Plan	Douglas Fry	Based on calculator results, identify where additional changes can be made to approach carbon neutrality by 2030.		
Implement a preventative maintenance program for all HVAC systems. To be started in 2025.	Douglas Fry	Clarke and Rush to provide a quote.		

<p>Education – Provide Green Team reports to Vestry and congregation – could induce behavior changes for reducing carbon emissions. Explore establishing a speaker series for coffee hour.</p>	<p>Green Team</p>	<p>Include Green Team reports and energy-saving suggestions for parishioners in St. Paul's weekly E-news. Invite local experts to speak at coffee hour about ways to reduce individual carbon emissions.</p>
<p>Reduce carbon footprint in sack lunch distribution.</p>	<p>Green Team</p>	<p>Explore more sustainable options with less waste, e.g., protein should be fish or chicken, not beef. Minimize non-perishables packaging as much as practical. Explore replacing plastic water bottles with reusable aluminum bottles provided to guests.</p>
<p>Identify sources of funding (grants, rebates) for capital improvements that reduce energy consumption</p>	<p>Green Team</p>	<p>Determine what if any funds are available from the Diocese. Explore other funding options available to nonprofits.</p>